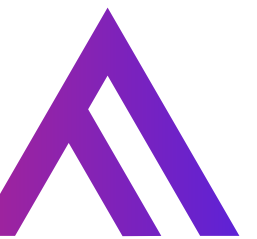


FEEDBACK IS
FUEL





Think - Pair - Share



1. What went well?
2. What didn't go well?
3. What would you do differently?
4. Why does it matter?





Muddiest Point.



Distribute a blank notecard and ask students to write down the Muddiest Point.

“Muddiest Point” refers to the class material that the student may still find unclear.

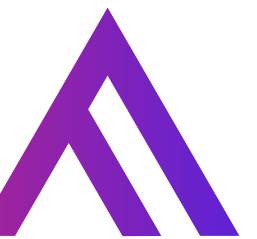




Exit Slip.

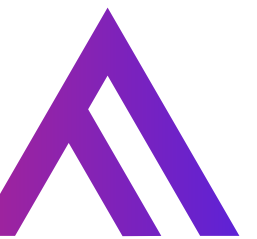


Distribute a piece of paper with a question at the top. Have students spend 5 minutes responding at the end of class and place their slips in an envelope as they exit the classroom. Give a summary of the feedback and your response in the next class.





Leader // Learner

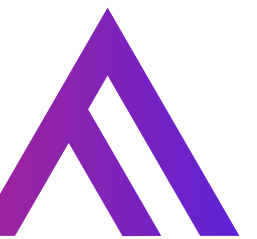


Students self-identify one area they feel like they are a 'leader' and one area they feel like they are a 'learner'. Then, students can be buddied up to peer-teach, or sit students next to each other during the next learning activity to provide peer support.





(Two before me) Milestones



The task is broken up into a number of key milestones. Students 'submit' each milestone for feedback after they have indicated self and peer feedback on the submitted draft.



TRADITIONAL
FEEDBACK

Affirms what the person already knows.

“You’re really good at that.”

Points out problems.

That idea won’t work because...

Is an “information dump.”

Think rubrics with 10-20 different measurements.

Tries not to be mean.

“Praise sandwiches” hide criticism inside gauzy praise.

Doesn’t always offer a plan of action.

Focus is on measurement, not a plan for change.

Comes from the top down.

Delivered within a strict hierarchy, from people on the same team.

THE
FEEDFORWARD APPROACH

Regenerates talent.

“Would you lead a training on that?”

Expands possibilities.

What if we added this?

Is **Particular**.

Is ongoing, embedded in instruction, and focuses on just a few things.

Is **Authentic**.

Describes the problem and its impact, then prompts the person for a solution.

Has an **Impact**.

Has the person create a specific, step-by-step plan for improvement.

Refines group dynamics.

Rich, varied input comes from people with different viewpoints and skill sets.



Quick view ⓘ

Videos 0

Images 0

Quizzes

Organize ⓘ



Upload Videos

Welcome! Ready to capture and share your ideas?



Take a screenshot

Show me how →



Make a recording

Show me how →





Copy Link

Edit

Search across the transcript

Smart Search

Thread

Soundbites

Transcript

AI Filters

Key Topics · 140

Dates & Times · 25

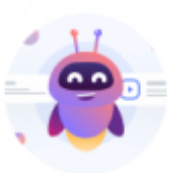
Questions · 20

Tasks · 56

Metrics · 26

Sentiment Filters

60%



Fred from fireflies.ai · 8 days ago

Quick meeting recap:

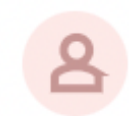
- Instead of like spending, two hours making the slide deck, you can spend, 45 minutes coaching VIB and 30 minutes coaching the designer, and then just making sure that the slides match with theme..
- Eventually you'll get it down to where, like you should be spending like 30 minutes, or an hour to an hour for every like con piece.
- This should eventually come down to where you're spending about 20% of your time on this stuff..
- The other thing is I'd like for you to spend the other 30% of your time, with a key learn as much as possible

Make a comment



Akshay Badiger · 00:13

Hello.



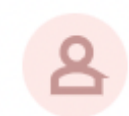
Krish Ramineni · 04:00

I mean, I'm good.



Akshay Badiger · 04:02

I'm good.



Krish Ramineni · 04:02

Well, good morning to you.



Akshay Badiger · 04:04

And how was your Devali? Very good. I mean, didn't really do much.

Browse by Category

ENERGIZERS (12)	INNOVATION (12)	SELF-LEADERSHIP (12)
ACTION (8)	TEAM (15)	ALL (59)

Time frame (minutes)

5-30	30-60
60-120	120-240

Group size

2-10	10-40	40+
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SORT BY: LATEST A-Z

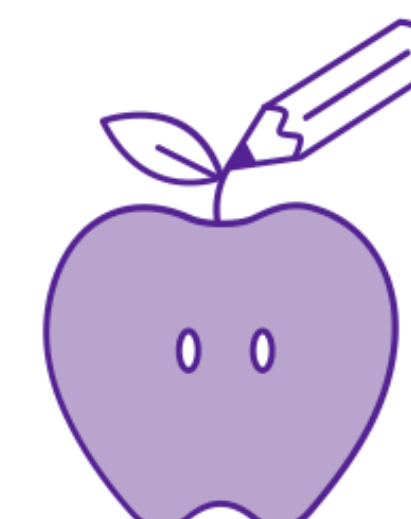
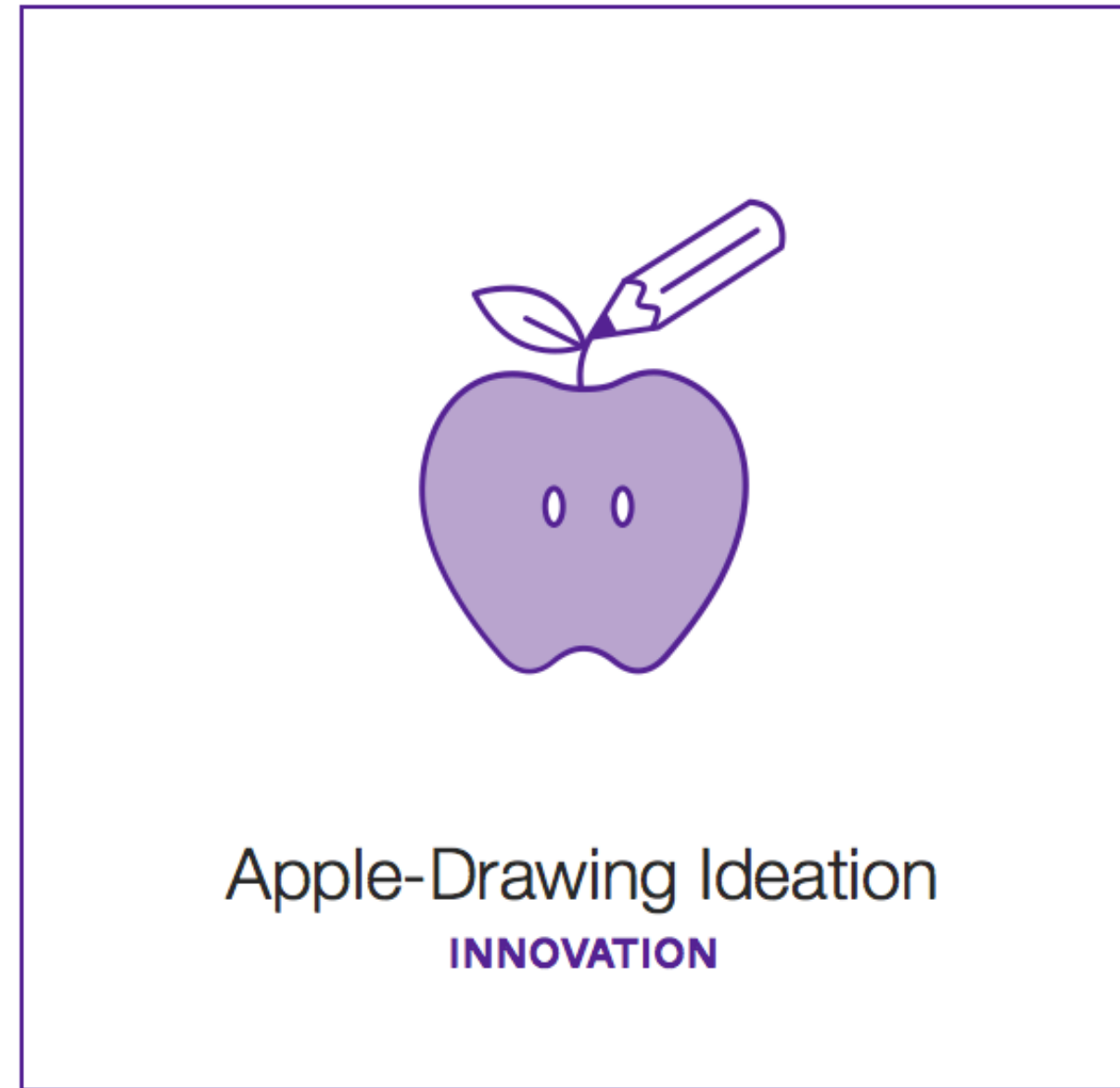
SHOW FEATURED



10 Future




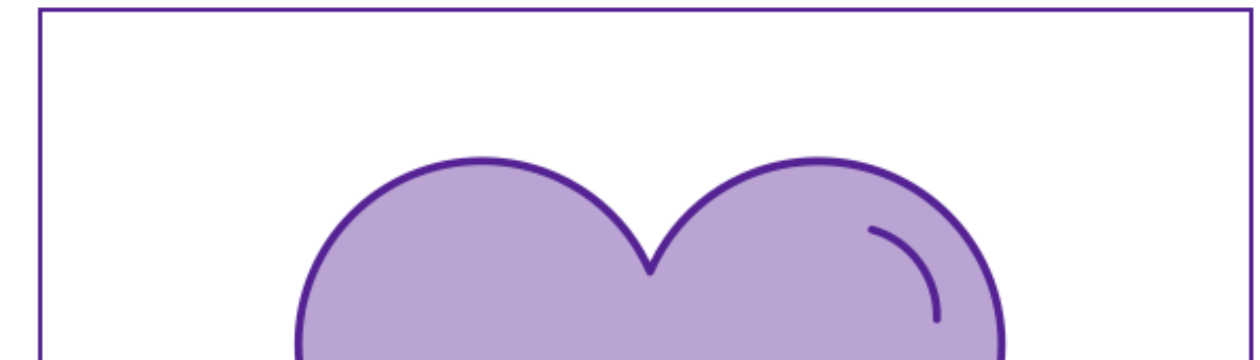
Stinky Fish
SELF-LEADERSHIP

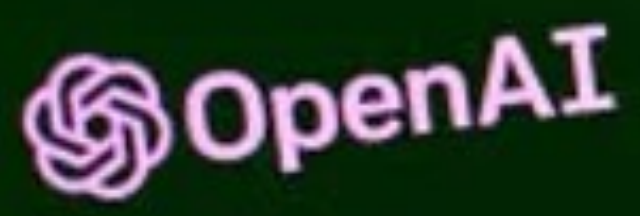


Apple-Drawing Ideation
INNOVATION



Reflection: Team
TEAM





ChatGPT: Optimizing Language Models for Dialogue

We've trained a model called ChatGPT which interacts in a conversational way. The dialogue format makes it possible for ChatGPT to answer followup questions, admit its mistakes, challenge incorrect premises, and reject inappropriate requests. ChatGPT is a sibling model to GPT-3, which is trained to follow an instruction and produce a detailed response.



HOW ARE WE GOING TO BEND THE FUTURE?